

NATIONAL INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH
SECTOR 67, S.A.S. NAGAR (MOHALI), PUNJAB – 160 062
(www.niper.gov.in)
(Advt. No.09/2015)

DIRECT RECRUITMENT

(Including Backlog Vacancies)

The National Institute of Pharmaceutical Education & Research (NIPER), S.A.S. Nagar (Mohali) is an autonomous Institute of National Importance set up by the Government of India, Ministry of Chemicals & Fertilizers by an Act of Parliament, to impart higher education and undertake advanced research in the field of Pharmaceutical Sciences, Technology and Management. The Institute intends to fill the following posts on direct recruitment basis:

| S. NO. | NAME OF THE POST | PAY BAND (PB) + GRADE PAY (GP) | Category | | | | | Tot. |
|--------|--|-----------------------------------|----------|----|----|-----|--------------------|-----------|
| | | | UR | SC | ST | OBC | PWD | |
| 1. | Technical Supervisor Grade-I / Scientist Grade-I | PB-3 (Rs.15600-39100)+GP Rs.5400 | 01 | 03 | 01 | 03 | 01# PWD (OH) | 09 |
| 2. | Technical Supervisor Grade-II / Scientist Grade-II | PB-2 (Rs.9300-34800) + GP Rs.4600 | - | - | - | 02 | - | 02 |
| 3. | Technical Assistant | PB-2 (Rs.9300-34800) + GP Rs.4200 | - | - | - | 01 | - | 01 |

Horizontal reservation (Amongst any of the categories).

Applicants are requested to read the instructions carefully before applying. The last date for receipt of application is **28-12-2015**. For application form, other important details and general information please visit institute website www.niper.gov.in.

Registrar

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I. TECHNICAL SUPERVISOR GRADE-I/SCIENTIST GRADE-I

POST 01: BIOSTATICS

Pay structure: Pay Band-3 (Rs.15600-39100/-) plus Grade Pay of Rs.5400/- and other allowances at par with Central Government pay and allowances.

No. of posts: 01 {PERSON WITH DISABILITY (ORTHOPEDICALLY HANDICAPPED)}

ELIGIBILITY CONDITIONS:

Educational Qualification & Experience: M.Sc. with 55% marks and six (06) years' research / teaching experience.

OR

M. Pharm. with four (04) years' research / teaching experience

Note: Qualification and experience required for the said post should be in the relevant Field / Area / Department / Centre / Facility for which the post has been advertised.

Desirable: Ph.D. in relevant field with two (02) years' post-qualification experience.

Job Profile: Bio-statistical methods, statistical methodology and modeling for public health and medicine, statistical genetics, statistical methods and modeling for various diseases.

Maximum age limit: 40 years; relaxation as per rules.

POST 02: INTELLECTUAL PROPERTY RIGHTS

Pay structure: Pay Band-3 (Rs.15600-39100/-) plus Grade Pay of Rs.5400/- and other allowances at par with Central Government pay and allowances.

No. of posts: 01 (OTHER BACKWARD CLASSES)

ELIGIBILITY CONDITIONS:

Educational Qualification & Experience: M.Sc. with 55% marks and six (06) years' research / teaching experience.

OR

M. Pharm. with four (04) years' research / teaching experience.

Note: Qualification and experience required for the said post should be in the relevant Field / Area / Department / Centre / Facility for which the post has been advertised.

Desirable: Ph.D. in relevant field with two (02) years' post-qualification experience.

Job Profile: Drafting, filing, prosecution and maintenance of Institute's Intellectual Property, assisting in technology licencing / transfer and creation and maintenance of internal IP related databases, IP filing, protection and related issues; and good analytical, comprehension and drafting skills.

Maximum age limit: 40 years; relaxation as per rules.

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| POST: 03 CLINICAL RESEARCH |
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Pay structure: Pay Band-3 (Rs.15600-39100/-) plus Grade Pay of Rs.5400/- and other allowances at par with Central Government pay and allowances.

No. of posts: 01 (UNRESERVED)

ELIGIBILITY CONDITIONS:

Educational Qualification & Experience: M.Sc. with 55% marks and six (06) years' research / teaching experience.

OR

M. Pharm. with four (04) years' research / teaching experience

Note: Qualification and experience required for the said post should be in the relevant Field / Area / Department / Centre / Facility for which the post has been advertised.

Desirable: Ph.D. in relevant field with two (02) years' post-qualification experience.

Job Profile: Design and analysis of Randomized Trials, Protecting Patients: Why and How, Recruiting Patients and full disclosure, Phase I and II Trial, Phase III Trials & Alternative study designs, International and Phase IV Trials.

Maximum age limit: 40 years; relaxation as per rules.

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| POST 04 & 05: RESEARCH PLANNING / PROJECT MANAGEMENT |
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Pay structure: Pay Band-3 (Rs.15600-39100/-) plus Grade Pay of Rs.5400/- and other allowances at par with Central Government pay and allowances.

No. of posts: 02 (One SCHEDULED TRIBE; One SCHEDULED CASTE)

ELIGIBILITY CONDITIONS:

Educational Qualification & Experience: M.Sc. with 55% marks and six (06) years' research / teaching experience.

OR

M. Pharm. with four (04) years' research / teaching experience

Note: Qualification and experience required for the said post should be in the relevant Field / Area / Department / Centre / Facility for which the post has been advertised.

Desirable: Ph.D. in relevant field with two (02) years' post-qualification experience.

Job Profile: Preparation of five-year / Annual Plans. Monitoring and evaluation of research projects, liaisoning with funding agencies, preparation of research outcome reports including Annual Report etc., project planning, monitoring and evaluation in a scientific manner and drafting skills.

Maximum age limit: 40 years; relaxation as per rules.

POST 06 & 07 : TECHNOLOGY DEVELOPMENT CENTRE.

Pay structure: Pay Band-3 (Rs.15600-39100/-) plus Grade Pay of Rs.5400/- and other allowances at par with Central Government pay and allowances.

No. of posts: 02 (One SCHEDULED CASTE; One OTHER BACKWARD CLASS)

ELIGIBILITY CONDITIONS:

Educational Qualification & Experience: M.Sc. with 55% marks and six (06) years' research / teaching experience.

OR

M. Pharm. with four (04) years' research/teaching experience.

Note: Qualification and experience required for the said post should be in the relevant Field / Area / Department / Centre / Facility for which the post has been advertised.

Desirable: Ph.D. in relevant field with two (02) years' post-qualification experience.

Desirable Experience:

(1) For Post No.06: Five (05) to eight (08) years experience in managing a pilot plant for bulk drugs and transferring technology from pilot plant to production.

(2) For Post No.07: Managing a GMP certified dosage formulation (tablets and capsules) and maintaining the plant with knowledge of procedures for certification.

Maximum age limit: 40 years; relaxation as per rules.

POST 08: NATIONAL TOXICOLOGY CENTRE

Pay structure: Pay Band-3 (Rs.15600-39100/-) plus Grade Pay of Rs.5400/-[#] and other allowances at par with Central Government pay and allowances.

No. of posts: 01 (Reserved for OTHER BACKWARD CLASSES)

ELIGIBILITY CONDITIONS:

Educational Qualification & Experience: M.Sc. with 55% marks and six (06) years' research / teaching experience.

OR

M. Pharm. with four (04) years' research/teaching experience.

Note: Qualification and experience required for the said post should be in the relevant Field / Area / Department / Centre / Facility for which the post has been advertised.

Desirable: Preference will be given to candidates possessing B.V.Sc. / M.V.Sc. / M.Sc. with not less than 55% marks with five (05) to eight (08) years experience in animal house operations and animal breeding.

OR

Ph. D with two (02) years experience in animal house operations and animal breeding.

Maximum age limit: 40 years; relaxation as per rules.

#NPA shall not be applicable for this post.

POST 09: CENTRAL INSTRUMENTATION LABORATORY

Pay structure: Pay Band-3 (Rs.15600-39100/-) plus Grade Pay of Rs.5400/- and other allowances at par with Central Government pay and allowances.

No. of posts: 01 (Reserved for SCHEDULED CASTE)

ELIGIBILITY CONDITIONS:

Educational Qualification & Experience: M.Sc. (Chemistry/Instrumentation Chemistry/Analytical Chemistry/Pharmaceutical Chemistry/Biochemistry) with 55% marks and six (06) years' experience OR M. Pharm./M. Tech with four (04) years experience in handling/operation of spectroscopic/analytical instruments.

Note: Qualification and experience required for the said post should be in the relevant Field / Area / Department / Centre / Facility for which the post has been advertised.

Desirable: Persons having minimum six years of experience in the operation/maintenance/troubleshooting and analysis of samples on the latest models of NMR and/or Mass spectrometers.

Maximum age limit: 40 years; relaxation as per rules.

II TECHNICAL SUPERVISOR GRADE-II / SCIENTIST GRADE – II

POST 01: TRANSITION ELECTRON MICROSCOPE

Pay structure: Pay Band-2 (Rs.9300-34800/-) plus Grade Pay of Rs.4600/- and other allowances at par with Central Government pay and allowances.

No. of posts: 01 {reserved for OTHER BACKWARD CLASS (OBC) category}

ELIGIBILITY CONDITIONS:

Educational Qualification & Experience: M.Sc. with three (03) years' research / teaching experience.

OR

M. Pharm. with two (02) years' research / teaching experience

Note: Qualification and experience required for the said post should be in the relevant Field / Area / Department / Centre / Facility for which the post has been advertised.

Desirable: Preference will be given to candidates possessing at least two (02) years working experience in the field of operation and maintenance of Transmission Electron Microscope (TEM) laboratory and its various equipments, biological and non-biological sample processing for TEM, making of glass knife for ultrathin sectioning, ultra-microtomy of biological samples, TEM image in bright and dark field, HRTEM/STEM, SAED pattern data interpretation, EDS Point EDS, Line EDS, STEM-EDS mapping etc.

Maximum age limit: 40 years; relaxation as per rules.

POST 02: NATIONAL TOXICOLOGY CENTRE

Pay structure: Pay Band-2 (Rs.9300-34800/-) plus Grade Pay of Rs.4600/-[#] and other allowances at par with Central Government pay and allowances.

No. of posts: 01 {reserved for OTHER BACKWARD CLASS (OBC) category}

ELIGIBILITY CONDITIONS:

Educational Qualification & Experience: M.Sc. with three (03) years' research / teaching experience.

OR

M. Pharm. with two (02) years' research / teaching experience

Note: Qualification and experience required for the said post should be in the relevant Field / Area / Department / Centre / Facility for which the post has been advertised.

Desirable: Preference will be given to candidates possessing B.V.Sc. / M.V.Sc. / M.Sc. with not less than 55% marks with five (05) years experience in animal house operations and animal breeding.

OR

Ph. D with two (02) years experience in animal house operations and animal breeding.

Maximum age limit: 40 years; relaxation as per rules.

[#]**NPA shall not be applicable for this post.**

III. TECHNICAL ASSISTANT

Pay structure: Pay Band-2 (Rs.9300-34800/-) plus Grade Pay of Rs.4200/- and other allowances at par with Central Government pay and allowances.

No. of posts: 01 {reserved for OTHER BACKWARD CLASS (OBC) category}

POST 01: COMPUTERS

ELIGIBILITY CONDITIONS:

Educational Qualification & Experience: Bachelors degree in computer sciences with three (03) years experience in data management and website management.

OR

Masters degree in Computer Sciences.

Note: Qualification and experience required for the said post should be in the relevant Field / Area / Department / Centre / Facility for which the post has been advertised.

Desirable:

- (i) Experience in software development.
- (ii) Experience in one or more of the following: SQL/mySQL, ASP.NET, Visual Studio platforms / languages, perl/php and open source technologies and with exposure to all phases of software development lifecycle/Microsoft/MCP/MCAD/MCTS/MCSA, Cisco CDNA, CISSP and /or any other equivalent certification.
- (iii) Experience in installation and maintenance of servers, desktops, security devices and other network components.

Maximum age limit: 35 years; exemption as per rules.

GENERAL INFORMATION

1. Candidates of only Indian nationality can apply for these posts.
2. The maximum age limit and eligibility conditions shall be counted as on closing date for receipt of applications.
3. Qualification and experience required for these posts should be in the relevant Field / Area / Department / Centre / Facility for which the posts have been advertised.
4. All appointments under **direct recruitment** are regular in nature with an initial probation period of two years the same shall be confirmed depending upon satisfactory performance of the incumbent.
5. The posts advertised shall accrue all benefits of permanency at par with Central Government Employees. In addition to the usual pay and allowances as admissible vide 6th pay commission, other benefits such as Leave Travel Concession, Medical Expenses, House Rent Allowance, Transport Allowance, Telephone Expenses etc are also available as per NIPER Acts & Statutes.
6. The applicants serving in Government / Semi-Government / Public Sector Undertakings / Autonomous organizations must send their application (in the prescribed format) alongwith relevant documents '**Through proper channel**'. Such candidates are required to send advance copies of their applications but their candidature shall only be considered in case their applications are received through proper channel within 15 days of closing date of receipt of applications.
7. In case of applicants serving in Government / Semi-Government / Public Sector Undertakings / Autonomous organizations, while forwarding the applications, certificate to the effect that the Officer is clear from vigilance angle and there is no disciplinary case pending or contemplated against him/her is required to be furnished.
8. The vital information like designation, organization, previous employment profile, scale and band of pay and grade pay, type of pay scale like Central Government (CDA) or Industrial (IDA) and equivalent CDA in case of later, nature of duties etc. must be given in full, failing which the application may be summarily rejected without any further follow up, whatsoever.

9. Mere eligibility will not entitle any candidate for being called for interview. The Institute reserves the right to place reasonable limit on the total number of candidates to be called for interview.
10. In exceptionally meritorious cases or under special circumstances, the eligibility requirements of age, education and experience for a post may be relaxed by the competent authority.
11. **The detailed description about nature of duties performed and being performed are mandatory to be mentioned, failing which the application(s) may not be considered. If required, an additional sheet may be attached.**
12. The Institute reserves the right to withdraw advertised post(s) at any time without assigning any reason. Institute also reserves the right to fill or not to fill any post(s) and its decision in this regard shall be final.
13. The process of selection may include presentation / seminar / written test / interview or any other process as decided by the competent authority.
14. Application forms are available at the Institute's website <www.niper.gov.in>. The candidate(s), who fulfill the eligibility criteria, may submit the application(s) on the prescribed application form along with attested copies of testimonials/degrees/certificates etc. in support of the averments made in the qualification, experience and other columns in the application form alongwith latest passport size photograph and prescribed fee, as mentioned below, in the shape of Demand Draft favouring **Director, NIPER** payable at **Mohali / Chandigarh**: -
 - i. For post under direct recruitment: Rs.500/- (Rs.250/- for SC/ST/PwD)
15. Under direct recruitment, in case application is received **without/less prescribed fee or demand draft** is found **not in favour of Director, NIPER or not payable at Mohali/Chandigarh**, the application shall be rejected and no further correspondence in this regard shall be made/entertained.
16. The application(s) must be submitted as per prescribed application format **including signed supplementary format(s) of synopsis and brief duties format** and other information. The applications not in the prescribed format and not accompanied by the synopsis sheet shall be outrightly rejected. The synopsis duly filled in shall also be send (in .pdf format) through e-mail at recruitmentcell@niper.ac.in.
17. Incomplete application or without relevant supporting enclosures (i.e. self attested copies of degree/certificates/marks sheets/experience certificate/reprint of important publications etc.) will be outrightly rejected.
18. Age relaxation/reservation policy for SC/ST/OBC/Ex-Servicemen/PWD etc will be as per Government of India and Institute rules. The candidates are required to attach valid proof as per guidelines prescribed by the Government of India from time to time.
19. Candidates on direct selection shall be governed by New Pension Scheme of Central Government made effective from 01-01-2004.
20. Candidates shall have to produce original testimonials at the time of interview, failing which the interview will not be allowed. The original certificates / degrees etc. of the candidate(s) are subject to verification before joining, in case of selection.
21. The names, addresses, occupations, contact numbers and email IDs of three referees **MUST** be given in the application form. They should be Reporting Officer(s) and/or Employer in the previous

and present employment(s) and should be familiar with the nature of duties.

22. Request for change of mailing address or e-mail address during the process of recruitment will not be entertained under any circumstances.
23. No interim enquiries/correspondence/communication of any sort will be entertained on the matter.
24. **CANVASSING IN ANY FORM MAY LEAD TO CANCELLATION OF CANDIDATURE.**
25. The Institute will **NOT** be responsible for non-receipt of application(s) within the stipulated date due to any postal delay/loss of application/document sent in transit. Late receipt of applications may not be considered. However, competent authority reserves the right to condone the delay.
26. Candidates fulfilling eligibility criteria may submit their application on the prescribed application form along with attested copies of testimonials in an envelope super-scribing the post applied for “_____”. The completed application forms should be sent to:

THE REGISTRAR,
NATIONAL INSTITUTE OF PHARMACEUTICAL EDUCATION AND RESEARCH (NIPER),
SECTOR 67, SAS NAGAR (MOHALI) – 160062

27. The last date for receipt of application forms is **28-12-2015**.
28. Applications received after expiry of the last date or otherwise found incomplete (and without No-Objection Certificate / Vigilance Clearance Certificate in case of applicants serving in Government / Semi-Government / Public Sector Undertakings / Autonomous organizations), will not be entertained.

REGISTRAR